

1. Welcome

We, the Netball Committee, warmly welcome you to the Fairpark Netball Club. Netball is a great sport to play, watch, coach or umpire and we welcome any input or experience you may have. We are a family oriented and competitive club and hope you enjoy your time as a member of the club. We welcome your contribution should you wish to fulfil an active role whilst being a member of our Club. We have a proud history of success and strive to remain a fun family Club, whilst remaining competitive and developing our players. This means we will actively:

- ☑ Encourage each player to be their best and to play within the rules in good spirit;
- ☑ Support Coaches to do their best for the Club, the team, the individual players and to Coach in a positive manner;
- ☑ Encourage supporters of players to be positive with the players, coaches and umpires;
- ☑ Support umpires throughout their development;
- ☑ Seek to create a Club environment that is friendly to everyone.

These Bylaws have been produced for players, officials, and families to provide a guideline of the club's direction and policies.

1.1. Uniform

- a. The colours of the club shall be navy blue and red
- b. Uniform consisting of navy blue and red dress, navy blue and red boy leg shorts and white socks or navy blue shorts, training top and white socks
- c. Under any Fairpark uniform a black long sleeve or short black sleeve top can be worn. This is for adverse weather and SunSmart. Black tops must be all black have no pockets, hoods or visible logos.
- d. Full length black leggings can be worn by players of any age where religious or cultural reasons require. Under 11 modifieds and U11 can also wear (as required) full length black leggings on cold days.

2. Membership

2.1 Membership Pack

1. A membership pack will be produced and distributed to each Club member once the selection and registration process has been completed. This pack will include, but is not limited to:

- a. Club Bylaws
- b. Codes of Behaviour
- c. Training Details
- e. Fees (Paid on registration)
- f. Netball Committee Details
- g. Coaching Personnel Details
- h. Uniform Requirements and Costs
- i. Calendar of Events (when available)
- j. Season Fixture (when available)

2. All members and parents/guardians of members under 18 years of age, administrators and Coaches will be given a code of conduct listing the expectations of the Club and will be expected to sign acknowledgment of this code.

2.2 Member Classifications

1. Member classifications are as follows:

- a. Senior Member – Aged 18 years and over at 31st December in the year being played.
- b. Junior Member – Aged 17 years and under at 31st December in the year being played
- c. Life Member – Any person who has been awarded a Life membership by the Club.
- d. Non-playing Member – Any member who does not partake in playing netball at the at the Club and holds a social membership

2.3 Rights

1. Member rights are as follows:

- a. Senior Member – Annual fees are payable. The member may vote or stand for office.
- b. Junior Member – Annual fees are payable. The member may not vote or stand for office unless they are 18 years and over at 31st December in the year being played; however, one (1) parent/guardian may vote or stand for office.
- c. Life Member - No annual fees are payable. The member may vote and stand for office

d. Non-Playing Member – \$10 Annual fees are payable; an amount is set by the Executive each financial year. The member may vote or stand for office.

2.4 Fees

1. Member Fees are payable two weeks from the beginning of preseason training. The committee will set fee amounts following AGM and advise upon registration.

2. For the purposes of the fee structure above, the following definitions apply:

a. Senior Member – Any member who turns 18 or older in the playing season year ending 31st December.

b. Junior Member – Aged 17 years and under at 31st December in the year being played

c. Social Memberships – Social members are defined as non-playing members and cannot vote or stand for office but can take part in all club activities

d. Non-Playing Member – \$10 Annual fees are payable. The member may vote or stand for office.

2.5. Life Member/Service Awards

1. The committee shall have the power to elect a Life Member

a. A member who has given the Club outstanding service shall be eligible for Life Membership and will have full voting rights and be eligible to stand for office

2. At the discretion of the Club's committee, trophies shall be awarded to each contributing member who has completed ten or more consecutive years' service.

3. Netball Committee

3.1 General

1. At the first Netball Committee meeting after the AGM, each Netball Committee member will be provided with a copy of the Club Constitution and Bylaws.

2. Each Netball Committee member will sign receipt of these documents which will be taken as advice that the member agrees to abide by these rules, respect confidentiality and act in the best interest of the Club.

3. All Netball Committee members, coaching staff, team managers and Umpires must hold a current Working with Children Check.

3.2 Structure

The Netball Committee is to be comprised of the executive positions listed and general Netball Committee members with roles as defined. The following details the Netball Committee structure and hierarchy:

1. President (Executive)

2. Vice President (Executive)

3. Secretary (Executive)

4. Treasurer (Executive)

5. Senior and Junior Player Liaison Officer/s

6. Head Coach/Head of Selection Committee

7. Sponsorship/Fundraising Convenor

8. Umpire Convenor

9. Netball Victoria Registration (IT)

10. Uniform Coordinator

11. Other General committee members as appointed

3.3 Responsibilities

3.3.1 President

1. Ensure monthly Netball Committee meetings are scheduled

2. Ensure general meetings are scheduled in accordance with the Constitution

3. Chair all general and Netball Committee meetings

4. Communicate with the Head Coach and Player Liaison Officers

5. Approve expenditure in accordance with correct protocol

6. Ensure all Netball Committee members have fulfilled their duties on schedule

7. Ensure all correspondence is checked and handled regularly

8. Produce and Maintain Key Register

9. Ensure purchase of equipment has been approved and has been purchased and allocated
10. Prepare a report for presentation to the Annual General Meeting
11. Understand the Fairpark Netball Club "Constitution", "Bylaws" and "Guidelines"

3.3.2 Vice President

1. Where possible attend all meetings of the Club and in the absence of the President preside over the meeting
2. When required represent the Club in the absence of the President
3. Liaise with Umpire Convenor and Uniform Convener (if these positions are not filled by Netball Committee members)
4. Liaise with Fundraising and Sponsorship Convenor
5. Maintain the First Aid kits
6. Any other tasks set by the management Netball Committee
7. Understand the Fairpark Netball Club "Constitution", "Bylaws" and "Guidelines"

3.3.3 Secretary

1. Where possible attend all meetings of the Club and take the minutes
2. Attend to the administration work of the Club and keep current a list of all financial members, assisted by such persons as the Management Netball Committee shall appoint.
3. Issue all notices of meetings in accordance with the Constitution and Bylaws, accompanied by an agenda.
4. Issue all notices and relevant documentation to members as may be required
5. Liaise with Mountain District Netball Association management on behalf of the Club as required
6. Produce and maintain any duty rosters
7. Produce and maintain equipment and documentation receipt registers
8. Maintain copies of current Working with Children checks for all Netball Committee, Coaches, team managers and Umpires
9. Keep the records containing the minutes or records of proceedings of all meetings and produce them as required
10. Keep a written record of the Constitution, all Bylaws and guidelines of the Club and alterations including the date on which alterations were completed
11. Conduct the correspondence of the Club and keep in proper files all records and reports of sub-Netball Committees, Delegates and officials
12. Carry out all such other duties as may be required under the rules or Bylaws or as directed by the Management Netball Committee
15. Understand the Fairpark Netball Club "Constitution", "Bylaws" and "Guidelines"
16. Attend Mountain District Netball Association Delegate and Annual Meeting or appoint someone else to attend.

3.3.4 Treasurer

1. Where possible attend all general & Netball Committee meetings
2. Keep all the books and accounts of the Club and prepare a statement of receipts and expenditure for presentation at each Netball Committee /General meeting
3. Liaise closely with Secretary, Umpire Convenor, Uniform Convener and Sponsorship/Fundraising Convenor to allocate and collect funds as necessary
4. Organise and monitor Club's finances - Forecast any issues that may affect Club finances
5. Promptly collect, receipt and bank all monies received
6. Responsible for issuing cheques/direct debits
7. Keep accounting books up to date
8. Reconcile accounts with bank statements monthly
9. Prepare annual accounts and report annually to members
10. Organise books to be audited by independent financial accountant each financial year
11. Perform such other duties as the Management Netball Committee may direct
12. Understand the Fairpark Netball Club "Constitution", "Bylaws" and "Guidelines"

3.3.5 Head Coach

1. Where possible attend all general & Netball Committee meetings
2. Where possible attend all training sessions and game days
3. Coordinate with team coaches of all teams when required.

4. Co-ordinate team registration days/trial days and team selections with selection Committee and coaches
5. Liaise with Coaches, players, team managers and the Netball Committee when necessary
8. Understand the Fairpark Netball Club “Constitution”, “Bylaws” and “Guidelines”

3.3.6 Junior and Senior Liaison Officer/s

1. Where possible attend all general & Netball Committee meetings
2. Where possible attend all training sessions
3. Coordinate with team managers of all teams when required.
4. Liaise with Coaches, players, team managers and the Netball Committee when necessary
5. Understand the Fairpark Netball Club “Constitution”, “Bylaws” and “Guidelines”

3.3.7 Sponsorship/Fundraising Convenor

1. Where possible attend all general & Netball Committee meetings
2. Produce and maintain appropriate sponsorship package details and approach prospective sponsors for the Club
3. Liaise between sponsors and the Netball Committee as necessary
4. Forward relevant function notifications to Club sponsors and life members
5. Ensure copies of all notifications and package details are forwarded to the Secretary
6. Create notifications and posters for social functions and presentation night and distribute to the team managers
7. Coordinate all other fundraising efforts
8. Communicate with the treasurer to ensure that funds are distributed if required and profits collected subsequent to each fundraising effort
9. Understand the Fairpark Netball Club “Constitution”, “Bylaws” and “Guidelines”

3.3.8 Umpire Convenor

1. Where possible attend all general and Netball committee meetings
2. Stimulate interest in umpiring
3. Deal with all umpiring interpretations and business that may arise within the Club
4. Create, maintain and update a complete register of all umpires available for umpiring duties, including their qualifications and contact details
5. Assist MDNA in preparing of roster and umpire allocation every week as required by MDNA ensuring that umpires are appropriately assigned to games at their badge/experience level
6. Confirm all umpires via email, phone or text prior to each game day
7. Communicate with the Treasurer to ensure all umpire payments are prepared and delivered to each umpire when and as decided
8. Liaise with Vice President
9. Understand the Fairpark Netball Club “Constitution”, “Bylaws” and “Guidelines”

3.3.8. Uniform Convener

1. Maintain a reasonable stock level of all uniform items
2. Attend registration/grading days to take additional uniform orders
3. Obtain cheques/organise direct debit payment from Treasurer and forward all receipts to Treasurer
4. Collect orders and payment for uniforms and place orders with manufacturer
5. Distribute orders once full payment received and issue receipts as proof of payment
6. Keep Vice President up to date on all details
7. Review uniform costs and pricing, in consultation with the Netball Committee on an annual basis

3.3.9. Team Managers– 1 required for each team

1. Maintain a register of team member contact details and notify the Secretary of any changes
2. Create and maintain a scoring roster for your team and confirm the duties with the members prior to each game day and ensure that a copy is forwarded to the Head Coach, player liaison and club Secretary.
3. Communicate, where appropriate information to team members, parents and appropriate committee members.
4. Collect the score sheet prior to each Saturday’s game and check the names of your team players as per the MDNA guidelines.

5. Ensure that the score sheet and voting envelope are completed
6. Distribute all handout information to team members and/or parents.
7. Collect and account for money from team members as required by the Netball Committee

4 Netball Committee Governance

3.4.1 Election & Office Terms

1. All nominations must be:
 - a. made in writing by the applicant and supported by two other members;
 - b. received at least 10 days prior to the Annual General Meeting; All members advised of nominees seven days prior to the Annual General meeting as listed on the agenda.
2. If insufficient nominations are received to fill all vacancies on the Netball Committee, the candidates nominated shall be deemed to be elected and further nominations may be received from the floor at the Annual General Meeting.
3. If the number of nominations received is equal to the number of vacancies to be filled at the Annual General Meeting, the persons nominated shall be deemed to be elected.
4. If the number of nominations exceeds the number of vacancies to be filled, a ballot must be held at the Annual General Meeting.
5. Each Member of the Club present in person or by proxy and eligible to vote at the Annual General Meeting may vote for one candidate for each vacant position on the Netball Committee.
6. The Chair of an Annual General Meeting, post roles being declared vacant, will be an independent person.
7. No member shall hold more than one executive position at the same time.

3.4.2 Meetings

1. Each member is entitled to appoint a proxy to attend and vote on behalf of the member by written notice given to the Secretary no later than 24 hours before the time of the meeting in respect to which the proxy is appointed. All members will be advised of the availability of proxy votes no later than 21 days prior to the Annual General Meeting
2. In the event of a casual vacancy occurring the Netball Committee can temporarily appoint a member of the Club to fill the vacancy by:
 - a. For an Executive Netball Committee vacancy - Call for nominations from the immediate Netball Committee.
 - b. For a Netball Committee Member vacancy - Call for nominations, if deemed necessary, from the non-Netball Committee roles;
3. The Netball Committee can decide how often it meets, however at least four Netball Committee meetings must be held per year.
4. Minutes of each Netball Committee meeting must be taken and distributed to all Netball Committee members, at least 7 days prior to the next scheduled Netball Committee meeting.

3.4.3 Club Documentation

1. The following documentation must be managed and maintained by the Club:
 - a. Minutes of all Netball Committee meetings;
 - b. Minutes of all General Meetings;
 - c. Register of Members;
 - d. Constitution;
 - e. these Bylaws;
 - f. Financial records; and
 - g. other Club based documentation.
2. The above-mentioned documentation must be stored electronically
3. The Constitution and Bylaws must be available on the Club's website

4. Codes of Behaviour

4.1 General

The Fairpark Netball Club has assumed the Netball Victoria Codes of behaviour. It is expected that all Club members and supporters will conduct themselves accordingly at all times, whilst attending any activities conducted or sanctioned by the Club.

4.1.1 Netball Victoria's General Code of Behaviour

As a person required to comply with this Regulation, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Netball Victoria, a Region, an Affiliated Association or an Affiliated Club:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate, and honest in all dealings with others.
3. Be professional in and accept responsibility for your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to Netball Victoria's standards, rules, regulations, and policies.
6. Operate within the rules of the sport including state guidelines which govern Netball Victoria, the Regions, the Affiliated Associations, and the Affiliated Clubs.
7. Do not use your involvement with Netball Victoria, a Region, an Affiliated Association, or an Affiliated Club to promote your own beliefs, behaviours or practices where these are inconsistent with those of Netball Victoria, a Region, an Affiliated Association or an Affiliated Club.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions.
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
10. Refrain from any behaviour that may bring Netball Victoria, a Region, an Affiliated Association, or an Affiliated Club into disrepute.
11. Provide a safe environment for the conduct of the activity.
12. Show concern and caution towards others who may be sick or injured.
13. Be a positive role model.
14. Understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.

4.1.2 Coach Code of Behaviour

In addition to Netball Victoria's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity conducted or sanctioned by the Fairpark Netball Club:

1. Treat all players with respect at all times. Be honest and consistent with them. Honour all promises and commitments, both verbal and written.
2. Promote a climate of mutual support among your players. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
3. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions, and actions.
4. Involve the players in decisions that affect them.
5. Determine, in consultation with the players, what information is confidential and respect that confidentiality.
6. Provide feedback to players in a caring sensitive manner to their needs. Avoid overly negative feedback.
7. Refrain from any form of personal abuse towards your players. This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed toward your players from other sources while they are in your care. (Abide by Netball Victoria Member Protection Regulation).
8. Refrain from any form of harassment towards your players. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status, and other condition. (Abide by Netball Victoria Member Protection Regulation).
9. Be acutely aware of the power that you as a Coach develop with your players in the Coaching relationship and avoid any sexual intimacy with players that could develop as a result.
10. Avoid situations with your players that could be construed as compromising.
11. At all times use appropriate training methods which will benefit the players and avoid those which could be harmful. Ensure that the tasks, trainings, equipment, and facilities are safe and suitable for age, experience, ability, physical and psychological conditions of the players.
12. Ensure the players time spent with you is a positive experience. All players are deserving of equal attention and opportunities. Provide training and game opportunities that ensure everyone has a reasonable chance to succeed and to improve/acquire skills and develop confidence.
13. Actively discourage the use of performance enhancing drugs, the use of alcohol and tobacco

and illegal substance. (Abide by the Netball Australia Anti-Doping Policy).

14. Recognise individual differences in players and always think of the player's long-term best interests.
15. Set challenges for each player which are both achievable and motivating.
16. Respect the fact that your goal as a Coach for the player may not always be the same as that of the player. Aim for excellence based upon realistic goals and due consideration for the participant's growth and development.
17. At all times act as a role model that promotes the positive aspects of sport and of netball by maintaining the highest standards of personal conduct and projecting a favourable image of netball and of Coaching at all times.
18. Encourage players and Coaches to develop and maintain integrity in their relationship with others.
19. Respect other Coaches and always act in a manner characterised by courtesy and good faith.
20. Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules. Know and abide by netball rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.
21. Be honest and ensure that qualifications are not misrepresented.
22. Make a commitment to providing a quality service to your players. Provide a training program which is planned and sequential. Maintain or improve your current NCAS accreditation, seek continual improvement through performance appraisal and ongoing Coach education and be open to other people's opinion.

4.1.3 Junior Player Code of Behaviour

In addition to Netball Victoria's General Code of Behaviour, as a player in any activity held by or under the auspices of Netball Victoria, a Region, an Affiliated Association, or an Affiliated Club you must meet the following requirements in regard to your conduct during any such activity or event:

1. Be in attendance at training sessions and games on time. If you miss training, the team's performance suffers because you are not getting the practice and fitness you need, and the Coach may be unable to do the drills they planned to do.
2. If you will not be at a game or at training, let your Coach know well in advance (not just before the game or training is about to start).
3. Care and respect the uniform and equipment provided to you.
4. Play by the rules.
5. Abide by the rules and respect the decision of the umpires. Never argue with an official. If you disagree, be courteous and have your Coach or captain follow the appropriate procedure to seek clarification of the rules.
6. Control your temper. Verbal abuse of officials, sledging other players or deliberately distracting or provoking an opponent is not acceptable or permitted behaviours in any sport.
7. Work equally hard for yourself and/or your team. Your team's performance will benefit and so will you.
8. Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
9. Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor.
10. Cooperate with your Coach, team-mates, and opponents. Without them, there would be no competition.
11. Participate for your own enjoyment and benefit, not just to please your parents and/or Coaches.
12. Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

4.1.4 Senior Player Code of Behaviour

In addition to Netball Victoria's General Code of Behaviour, as a player in any activity held by or under the auspices of Netball Victoria, a Region, an Affiliated Association, or an Affiliated Club you must meet the following requirements in regard to your conduct during any such activity or event:

1. Be in attendance at training sessions and games on time. If you miss training, the team's performance suffers because you are not getting the practice and fitness you need, and the Coach may be unable to do the drills they planned to do.
2. Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background, or religion.
3. Cooperate with your Coach, team-mates, and opponents. Without them, there would be no competition.

4. Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor.
5. Care and respect the uniform and equipment provided to you.
6. If you will not be at a game or at training, let your Coach know well in advance (not just before the game or training is about to start).
7. Control your temper. Verbal abuse of officials, sledging other players or deliberately distracting or provoking an opponent is not acceptable or permitted behaviours in any sport.
8. Play by the rules.
9. Abide by the rules and respect the decision of the umpires. Never argue with an official. If you disagree, be courteous and have your Coach or captain follow the appropriate procedure to seek clarification of the rules.
10. Work equally hard for yourself and/or your team. Your team's performance will benefit and so will you.
11. Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
12. Participate for your own enjoyment and benefit, not just to please your parents and/or Coaches.

4.1.5 Parent/Guardian Code of Behaviour

In addition to Netball Victoria's General Code of Behaviour, as a parent/guardian of a player in any activity held by or under the auspices of Netball Victoria, a Region, an Affiliated Association, or an Affiliated Club, you must meet the following requirements in regard to your conduct during any such activity or event:

1. Demonstrate appropriate social behaviour by not using foul language, and not harassing players, Coaches, umpires, administrators or other parents and spectators.
2. Never ridicule or scold a player for making a mistake during a competition. Remember that players participate in sport for their enjoyment, not yours. Applaud good performance and efforts by all players.
3. Show respect for the umpires. There is no such thing as a perfect umpire and netball is a complex game. There will be mistakes. If there is a disagreement, or if you suspect bias, follow the appropriate procedure, and teach players to do likewise.
4. Do not make suggestions regarding positions or strategy to the Coach before or during the game. If you have constructive suggestions, make them at training or during the week. Do not show offence if your suggestions are not taken up – the Coach is in charge and the final decision is theirs.
5. Recognise and respect the value and importance of volunteer administrators, Coaches, and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
6. Encourage players to play according to the rules and the official decisions. Encourage your child to participate, do not force them. Focus on your child's and team's efforts to improve rather than whether they win or lose. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
7. Be a model of good sports behaviour for children to copy.
8. Be courteous in communication with administrators, Coaches, players, and umpires. Teach children to do likewise.
9. Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background, or religion.
10. Do not stand in or around the coaching boxes on game day, allow the coaches room to do their job.

4.1.6 Spectator Code of Behaviour

In addition to Netball Victoria's General Code of Behaviour, as a spectator in any activity held by or under the auspices of Netball Victoria, a Region, an Affiliated Association, or an Affiliated Club, you must meet the following requirements in regard to your conduct during any such activity or event:

1. Most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
2. Applaud good performance and efforts by all players. When watching a game congratulate both teams upon their performance regardless of the game's outcome.
3. Respect the umpires' and Coaches decisions. If there is a disagreement, follow the appropriate procedure in order to question the decision and teach children to do likewise.
4. Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
5. Condemn the use of violence in any form, be it by administrators, Coaches, players, umpires, or parents/guardians.
6. Show respect for your team's Coach, the umpire, and opponents. Without them there would be no game.

7. Encourage players to play according to the rules and the official decisions and develop your own knowledge of the rules.
8. Demonstrate appropriate social behaviour by not using foul language, and not harassing administrators, Coaches, players, or umpires.
9. Support the use of age-appropriate development activities and modified rules.

4.1.7 Administrator Code of Behaviour

In addition to Netball Victoria's General Code of Behaviour, as a spectator in any activity held by or under the auspices of Netball Victoria, a Region, an Affiliated Association, or an Affiliated Club, you must meet the following requirements in regard to your conduct during any such activity or event:

1. Be fair, considerate, and honest in all dealings with others.
2. Be professional in and accept responsibility for your actions. Your language, presentation, manners, and punctuality should reflect high standards.
3. Resolve conflicts fairly and promptly through established procedures.
4. Maintain strict impartiality.
5. Be aware of your legal responsibilities.
6. Develop a positive sport environment by allowing for the special needs of the players (especially children), by emphasising enjoyment and by providing appropriate development and competitive experiences.
7. Involve players in the planning, leadership, evaluation, and decision making relating to the activity.
8. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, lengths of games and training schedules should take into consideration the age, ability, and maturity level of participating players.
9. Ensure that everyone (administrators, Coaches, players, umpires, parents, spectators, sponsors, and physicians) emphasise fair play in netball activities and games.
10. Where appropriate, distribute a Code of Behaviour sheet to Coaches, players, umpires, parents, spectators, and the media.

5 General Obligations

5.1 Uniforms / Equipment

1. Each player must pay for their own uniform which can be purchased from the Club. The Club maintains a stock of new uniforms for purchase and has a second-hand uniform register, second-hand uniforms are subject to availability.
2. Standard uniform items that must be purchased are:
 - a. Dress;
 - b. Shorts;
3. There are a large number of other items available for purchase, please see the uniform convenor for more information.
4. Netball bibs, balls and warm up balls are provided by the Club and are the responsibility of each coach for the duration of the season.

5.2 Fundraising & Sponsorship

1. In order to keep the Club fees as low as possible, the Club will hold a number of fundraising activities and events throughout the season. It would be great to see you all at as many of those events as possible.
2. If you own a business or know someone who does and would like to sponsor the Club and advertise on our website, please contact our Sponsorship Manager as we have a number of packages available.

5.3 Scoring

1. Members and/or families of members will be expected to participate in a roster system for the duties of scoring on game day. Each team manager will maintain a copy of this roster, the secretary will have a copy
2. The scoring roster will cater for:
 - a. Home team – Scorer, ensure that the scoreboard is correct and signed at the end of each game
 - b. Away team – Observer, ensure that the scoreboard is correct and signed at the end of each gameIf your team is the home team at the end of the day you are expected to return the poles and padding

5.4 Coaching

1. In addition to the Codes of Conduct and other requirements the Club may have, the following qualifications must be obtained by all Fairpark Coaches. It is agreed that Fairpark Netball Club is responsible for costs of any courses required to be undertaken to ensure the required qualifications are in place.

a. Head Coach Development (Preferred)

b. All Coaches Foundation (Mandatory)

2a. All Coaches must adhere to guidelines set down by the Netball Committee, from time to time, in relation to coaching practices. This ensures the Clubs and Coaches can maximise coaching objectives and minimise potential liabilities.

b. In addition to the Codes of Conduct and other requirements the Club may have; no parent/guardian will coach their own children. The Selection committee at their discretion has the approval of the said Netball Committee to make changes, if required

3. All coaches over the age of 18 must have a valid Working with Children's check. All coaches under the age of 18 years must be coaching with an adult (person over 18 years) and this adult must have a valid Working with Children's check.

5.5 Disciplinary measures in the event of a breach of player obligations

5.5.1 Non-financial Players

1. Fee payment will be required with registration. Due dates for payment of fees will be outlined in the Fee notice if arrangements are made for instalments.

2. In the event that fees are not paid in full by the due date, players are considered in breach of their payment obligations and as such are unable to participate in both training sessions and games, until such time as the breach is remedied.

3. The only exception to clause 5.1.2 is when the Netball Committee has approved a player's request for a payment plan. In the event of a breach of an approved payment plan, players will be unable to participate in both training sessions and games until such time as the breach is remedied.

4. Membership may be revoked by notice in writing from the Netball Committee in the event of continued failure to remedy a breach in a player's payment obligations.

5.6 Children

Players are expected to arrange appropriate childcare for their children on game day and at training. Children are not permitted to be part of the game day team activities or sit on/near the coaching/players box. On the rare occasion where a parent needs to bring their child/children to training, it is expected that the child/children will remain away from the training activities.

5.7 Disputes & Resolution

Where a penalty is issued, disciplinary action taken or a member is unhappy with an outcome of a decision and the member wishes to have the outcome reviewed, the following process must be followed.

1. The member must approach the appropriate Player Liaison Officer or Head Coach and seek to resolve the concern.

2. Where the member is still unhappy with the resolution/outcome of the discussions with the Player Liaison Officer or Head Coach, they must write to the Netball Committee raising a formal dispute providing the following information:

a. Background information to the issue, including the decision/penalty/disciplinary action taken.

b. The reasons why the member feels the decision/penalty/disciplinary action was inappropriate.

3. The Netball Committee shall meet within 14 days to discuss the dispute. Meetings and/or discussions may need to continue with the member in order to seek to resolve the dispute.

a. Where there are time pressures relating to the outcome of the dispute then the Netball Committee shall take appropriate steps to expedite the resolution in a timely fashion.

4. Where the member remains unhappy with the resolution/outcome of the dispute, the Netball Committee must appoint an unbiased mediator to hear from all parties involved and try to find a solution. This process is further detailed in the Constitution.

6 Trials, Selections & Training – Junior and Senior

6.1 Junior Trials and Selections

1. Trials shall be conducted over two (2) days/nights, commencing in November each year.

2. Players must attend a minimum of one (1) trial date to be eligible for selection. In the event of extraordinary circumstances preventing a player from attending the minimum required trial date, the player may submit written request for special consideration prior to the conclusion of the trials to the Netball Committee. A decision will be made by the Selection Committee based upon merit.
3. Squad selections will be made by the Head Coach and Selection committee consisting of three selectors and at least one life member/independent selector and must be ratified by the Netball Committee.
5. Offers shall be made to a minimum of seven (7) players and maximum of ten (10) players per team. Any variation must be submitted to the Selection Committee by the Coach/es prior to the conclusion of the trials and offers being made; and must be ratified by the Selection Committee.

6.2 Senior Trials and Team/Squad Selections

1. Trials shall be conducted over two (2) days/nights any time between Dec - February each year. Players must attend at least one trial (1) to be eligible for selection, although this would be at the coach's discretion.
2. In the event of extraordinary circumstances preventing a player from attending the minimum required trial dates, a Player may submit a written request for special consideration prior to the conclusion of the trials to the Selection Committee. A decision will be made by the Selection Committee based upon merit.
3. Squad selections will be made by the Head Coach and Selection committee and must be ratified by the Netball Committee.
4. Offers shall be made to a minimum of seven players and maximum of 10 players per team. Any variation must be submitted to the Selection Committee by the Head Coach/ Coach/es prior to the conclusion of the trials and offers being made; and must be ratified by the Selection Committee.
5. Following conclusion of the trials and acceptance of an offer, the following is required from all players in the Senior playing group at or prior to the commencement of the first training session to be eligible to participate;
 - a. Payment of NVM or proof of payment if made via another Club/Association.
 - b. Signed Code of Conduct.
 - c. Signed Indemnity and Image Consent Form.
6. Following the conclusion of trials, there shall be a term of preseason training conducted with the entire senior playing group.
7. If a known outstanding player comes post-trials, considerations to include them in a team is to be made at the Head Coaches/Selection committee discretion with consultation with the committee.

6.5 Compulsory Training

6.5.1 Disciplinary measures for breach of training obligations

1. Attendance at training sessions for both the players is compulsory. The Club has a 'No train, No start' rule which shall be enforced in the event that a player fails to attend training sessions. Players must attend weekly training sessions on the specified days and times throughout the duration of the playing season as notified by the Club. Limited or reduced participation at training sessions due to injury or illness shall not trigger the Club's 'No train, No start' rule.
2. Coaches may only waive the 'No train, No start' rule under extraordinary circumstances. Coaches are required to maintain a record of any such instances and provide details to the relevant Liaison Officer and/or Netball Committee upon request.

6.5.2 Training cancellation

1. Training must be suspended and/or cancelled in the event of hail, lightening or other environmental conditions that are deemed by the Netball Committee and/or the relevant Coach to pose a danger of threat to the playing group.
2. Players are required to attend all training sessions unless prior notification is received from the Netball Committee or relevant Coach. Where training sessions are cancelled for an entire playing group notification will be provided via social media and or text message.

7. INDEMNITY

Every committee member will be covered by Netball Victoria membership

8. INTERPRETATION

- 8.1 Where these bylaws conflicts with any other instrument of the Club, the Constitution shall prevail.

8.2 Where ambiguity exists between these bylaws and any other instrument of the Club, the natural interpretation of the ByLaws shall prevail.

8.3 The Committee shall hold the power to deal with and adjudicate upon all questions and disputes as to the interpretation of the Constitution, Rules and associated Policies, except where this conflicts with Fairpark Netball Clubs interpretation.

8.4 Where ByLaws conflicts with any other instrument of Fairpark Netball Club, the Fairpark Netball Club instrument shall prevail.

9. PRIVACY

9.1 Fairpark Netball Club recognises the importance of protecting personal information collected from you. We take your privacy seriously and treat all member information with integrity and in accordance with best practice as set down by the Privacy Act provided by the Australian Sports Commission.